ICF Tennessee Charter Chapter

COACHES CONFERENCE

2024

CONNECT. ENGAGE. GROW. TOGETHER.

A PREMIER EVENT FOR OUR COMMUNITY OF COACHES

WEEKLY SPOTLIGHT OF SPEAKERS



SUSAN DOUGLAS, PH.D., PCC, ACTC, ESIA
EXECUTIVE AND TEAM COACH

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Integrating Team Coaching into Your Practice: Unlocking Collective Potential

Susan Douglas, Ph.D., ACTC, PCC, is an executive and team coach and university professor. As a mentor coach and credentialed supervisor, she supports coaches to develop their skills and expand their practices. Her work often involves strategic change initiatives, optimizing diversity of perspectives, and fostering innovation and leadership.
Join us for an engaging workshop designed for executive and leadership coaches looking to elevate their team coaching skills. In this interactive session, we'll kick off by tapping into the wealth of experience in the room, sharing insights on coaching team leaders and teams. We will explore the ICF definition of team coaching and competencies, clarifying how team coaching differs from individual coaching and other team development modalities while highlighting their important connections. Through discussions and case scenarios, the workshop will address ethical practices, co-coaching, supervision, and how team coaching can enhance team purpose and performance. This workshop aims to empower coaches to better support teams in achieving their highest potential.



ROD FRANCIS, PCC
LIFE ALCHEMY AND LEADERSHIP PRESENCE COACH

www.rodfranciscoaching.com/

Innershift: Coaching at the Deeper Places of the Client's Thinking

Rod Francis is a US-based coach, coach educator, researcher, consultant, storyteller. and speaker who has developed and led professional coach training programs in Europe and the USA over the past decade and a half, training over 2000 industry professionals to date. Originally from Australia, and a former classically trained dancer, performer, director, choreographer and a later career as an entrepreneur, he is the founder and creator of the Emergent Coach Training program integrating cognitive science, systems thinking, Focusing, mindfulness, somatics, parts work, positive psychology and human development theory with ICF coaching competencies.

Explicit cognitive processes are widely believed to account for no more than 5% of our real cognitive power, and that the deeper implicit processes which accommodate all the rest are what shapes all the explicit, conscious thinking and behavioral processes. In this informative session, you will learn how to help clients interact with their own implicit/explicit process, understand competencies-based skills to introduce into your current coaching repertoire to help clients access their deeper thinking embodied modes.

ICFTN has a shared commitment to diversity, inclusion and belonging as we work to make coaching an integral part of a thriving society.